**Old prompt**   
  
*prompt = f"""*

*Analyze the candidate's overall performance based on the transcript from their introductory video and the summarized emotional and gaze behavior data.*

*Transcript:*

*{transcript\_text[:2000]} # Displaying only the first 2000 characters for brevity*

*Emotion Summary:*

*{emotion\_summary}*

*Gaze Summary:*

*{gaze\_summary}*

*Please identify the candidate's key strengths and areas for improvement in communication, and provide a recommendation on their suitability for recruitment.*

*"""*

**Results:**

***“***

*ChatGPT Response for Candidate 1:*

*Strengths:*

*1. Educational background: Jeffrey has a strong educational background with a B.Tech in Biotechnology from Heritage Institute of Technology, Kolkata, and an M.Tech from IIT Kharagpur. He is also pursuing postgraduation and management from IIM Coikode.*

*2. Work experience: He has three years of experience in the regulatory affairs domain of the pharmaceutical industry. He also possesses specialized knowledge in drug safety and risk management.*

*3. Attention to detail: His ability to pay attention to detail has been proven in his research work and patents, and has been recognized with a best research award.*

*4. Consistency: Jeffrey has shown consistency in his academic and professional career.*

*5. Passionate about baking: This indicates*

*==================================================*

*ChatGPT Response for Candidate 2:*

*Strengths:*

*1. Educational Background: Candidate has a BBA degree which is relevant for business environments.*

*2. Flexibility and Teamwork: The candidate has mentioned being capable of leading a team and being a team player according to the situation.*

*3. Passion and Perfectionism: The candidate is passionate and strives for perfection in his tasks.*

*4. Experience: The candidate has hands-on experience from internships in an investment bank and a startup, gaining different perspectives.*

*5. Financial Skills: Focused on finance and prepared a financial model during his internship.*

*Weaknesses:*

*1. Limited Experience: The candidate has recently graduated and has limited professional experience, mostly from internships.*

*2. Lack of Specialization: While the candidate has a broad*

*==================================================*

*ChatGPT Response for Candidate 3:*

*...*

*1. Lack of Clarity: Michael*

*================================================*

**“**

**Latest Prompt:**“*prompt = f"""*

*Based on the transcript from the candidate's introductory video, the summarized emotional and gaze behavior data, and the calculated scores, analyze the candidate's communication skills and provide a recommendation on whether they are suitable for recruitment.*

*Transcript:*

*{transcript\_text[:2000]} # Displaying only the first 2000 characters for brevity*

*Emotion Summary:*

*{emotion\_summary}*

*Gaze Summary:*

*{gaze\_summary}*

*Scores:*

*Communication Score: {communication\_score:.2f},*

*Hirability Score: {hirability\_score:.2f},*

*Focus Score: {focus\_score:.2f}.*

*Please focus on the following:*

*1. Can we recruit the candidate based on the provided data?*

*2. Analyze the candidate's communication skills.*

*3. Highlight any other insights such as strengths to help us make a recruitment decision.”*

**Results:**

“  
ChatGPT Response for Candidate 1:

Based on the provided data, the candidate, Jeffrey Shepherd, possesses several key strengths:

1. Strong Educational Background: Jeffrey has a solid educational background with a B.Tech in Biotechnology followed by an M.Tech from IIT Kharagpur. He is currently pursuing postgraduate studies in management from IIM Coikode. This indicates a high level of commitment to education and a solid foundation in his field.

2. Relevant Experience: Jeffrey has three years of experience in the regulatory affairs domain of the pharmaceutical industry. This indicates he has practical knowledge and experience in his field.

3. Good Communication Skills: With an average communication score of 5.39, it is clear that Jeffrey is a competent communicator. He speaks with confidence (average confidence: 0.73) and is not overly hesitant (average hesitant: 0.49).

4. Emotional Stability: The emotion summary shows that Jeffrey was predominantly neutral (5011.1%) during his presentation, suggesting emotional stability and control.

However, there are a few areas of concern that may need further assessment:

1. Focus: His focus score is significantly low (-31.98). This could suggest difficulty in maintaining concentration, which could affect productivity.

2. Conciseness: He has a relatively low average score for conciseness (0.43), suggesting he may have a tendency to over-explain or not get to the point quickly.

In conclusion, Jeffrey seems to be a well-educated and experienced candidate with good communication skills and emotional stability. He could be suitable for recruitment, but it would be beneficial to further assess his focus and conciseness in a live interview setting.

==================================================

ChatGPT Response for Candidate 2:

Based on the provided data, the candidate's key strengths include:

1. Confidence: The candidate has high levels of confidence (average confidence of 0.68), which is key in many job roles as it enhances communication and decision-making abilities.

2. Enthusiasm: The candidate showed a decent level of enthusiasm (average of 0.52), indicating potential passion and dedication towards the job role.

3. Communication: The candidate scored a 6.81 in communication which suggests good verbal communication and presentation skills.

4. Positivity: The emotion summary showed a high percentage of happiness, suggesting the candidate generally maintains a positive outlook.

5. Flexibility and Teamwork: From the transcript, the candidate has mentioned their flexible attitude and ability to be a good team player, which are desirable traits in any job role.

6. Perfectionism and Passion: The candidate also expressed their aim for perfection and being a passionate individual, indicating a strong work ethic and dedication.

However, there are a few areas of concern:

1. The candidate's focus score is negative, which may suggest difficulty in maintaining attention or focus.

2. The average hesitation is relatively high, which could indicate potential nervousness or uncertainty.

3. The hirability score is moderate, suggesting there might be room for improvement in aspects that employers typically look for in a candidate.

Given these strengths and areas for improvement, the candidate could be a suitable recruit, although the concerns over focus and hesitation should be addressed in further interview stages.

==================================================

ChatGPT Response for Candidate 3:

Based on the provided data, the candidate's key strengths are:

1. High Confidence: The candidate demonstrates good confidence throughout their introduction with an average confidence score of 0.57. This indicates that they are comfortable speaking and presenting themselves, which can be beneficial in roles that require frequent communication or presentations.

2. Emotional Stability: The candidate exhibits a high level of emotional stability with 3813.0% neutral emotions. This suggests that they are likely to remain calm and composed in stressful situations, which is a valuable trait in any job role.

3. Good Communication Skills: The candidate has a high communication score of 5.98, indicating they are able to express their thoughts and ideas effectively.

4. Life Experience: Based on the transcript, the candidate has experience living alone and overcoming challenges, which may have helped develop their independence and problem-solving skills.

However, there are a few areas that may require further consideration:

1. Lack of Focus: The candidate has a focus score of -60.40, suggesting they may struggle to maintain attention and concentration. This could impact their productivity and efficiency at work.

2. Hesitation: The candidate exhibits a high level of hesitation with an average hesitant score of 0.60. This could indicate nervousness, lack of preparation, or uncertainty.

3. Speech Speed: The candidate's average speech speed is 3.39, which is relatively fast. While this might indicate the ability to think quickly, it could also lead to difficulties in understanding them, especially in complex discussions.

Given these strengths and potential areas of concern, further assessment may be needed to determine if the candidate is suitable for recruitment. A role-specific assessment or a second interview focusing on their ability to focus and the reason for their hesitations could be helpful.

==================================================

ChatGPT Response for Candidate 4:

Based on the provided data, the candidate, Monique McCormick, has several key strengths.

1. Academic Background: Monique has an engineering degree in electronics and communication, which is a significant strength for technical roles. Her final year project was on the performance analysis of shift resistors, which indicates a strong understanding of her field.

2. Competitive Exam Score: She has qualified GATE, a nationally recognized competitive exam, which shows her academic prowess and knowledge in her field.

3. Work Experience: Monique has experience outside of academics, with an internship at a VLSI Design Center and work as an academic advisor in a school. This shows her versatility and ability to apply her knowledge in practical situations.

4. Communication Skills: The average confidence score from the transcript is 0.62, which suggests she is fairly confident in her communication. Her communication score is also fairly high at 5.42.

5. Emotional Stability: The emotion summary suggests a high percentage of neutrality, which could indicate emotional stability and calmness, important traits for handling stressful situations in the workplace.

However, there are a few points of concern.

1. Focus Score: The negative focus score of -25.09 is a concern. It suggests that the candidate may have difficulty maintaining focus.

2. Hesitation: The average hesitation score from the transcript is 0.57, suggesting that she may occasionally struggle to express her thoughts clearly and promptly.

Based on these strengths and concerns, Monique may be suitable for recruitment. However, her focus and hesitation issues should be addressed during an interview or further evaluation.

==================================================

ChatGPT Response for Candidate 5:

Based on the provided data, the candidate's key strengths include:

1. Strong Educational Background: The candidate holds an undergraduate degree in mass media and has specialized in advertising. Additionally, they have completed two certification courses, including one in entrepreneurship and another in management by Google. This suggests a solid theoretical foundation and an eagerness for continuous learning.

2. Excellent Communication Skills: The candidate's Communication Score is 5.64, indicating that they have strong communication skills. They are also relatively concise and confident in their speech, as indicated by the transcript summary.

3. High Focus: The candidate's Focus Score is high at 36.87, which suggests they are capable of maintaining attention and concentration, an essential trait for many job roles.

4. Neutral Emotional State: The candidate's emotion summary shows a high percentage of neutrality, suggesting they are calm and composed during interactions.

5. Active Participation: The candidate has been actively involved in college group projects and assignments, suggesting they can work collaboratively and take initiative.

However, there are a couple of areas that the candidate may need to work on:

1. Hesitation: The candidate's average hesitation score is slightly high, indicating that they may need to work on their spontaneity and fluidity in communication.

2. Low Enthusiasm: The candidate's enthusiasm score is on the lower side, which could suggest a need for more energy or passion in their delivery.

Based on the above analysis, the candidate seems suitable for recruitment, given their strong educational background, good communication skills, and high focus level. However, they may need to work on reducing hesitation and increasing enthusiasm.

==================================================

ChatGPT Response for Candidate 6:

Based on the provided data, the candidate, Nathan Lewis, exhibits several key strengths:

1. High Confidence: The average confidence score from the transcript is 0.68, suggesting that Nathan communicates with assurance and certainty, which is crucial in a professional setting.

2. Strong Communication Skills: His communication score is 5.54, indicating that he is able to convey his thoughts and ideas effectively.

3. Extensive Experience: From the transcript, we learn that he has an engineering background, an MBA in analytics, and three years of consulting experience at Deloitte. This diverse experience would make him a valuable asset to many teams.

4. Positive Emotion: The emotion summary shows that he is mostly happy and neutral during his presentation. This suggests that he maintains a positive demeanor and can control his emotions, which are beneficial traits in a workplace environment.

5. Good Focus: His focus score of 3.42 indicates that he is able to concentrate and stay on track when communicating.

However, there are also areas where Nathan can improve:

1. Hesitation: His average hesitant score is relatively high at 0.49. This might suggest some level of uncertainty or nervousness when communicating.

2. Lack of Conciseness: Nathan's average concise score is 0.37, indicating that he might need to work on being more succinct and direct in his communication.

3. Speech Speed: The average speech speed is quite high (2.58), meaning he might be speaking too quickly, which could impact the clarity of his communication.

Overall, Nathan's strengths outweigh his weaknesses, making him a suitable candidate for recruitment. However, feedback and training in the areas of hesitation, conciseness, and speech speed could enhance his communication skills further.

==================================================

ChatGPT Response for Candidate 7:

Based on the provided data, the candidate's key strengths are:

1. Confidence: The candidate's average confidence is high at 0.70, which suggests that they are self-assured and can likely handle pressure and responsibility well.

2. Experience and Knowledge: The candidate has substantial experience and knowledge in their field, as evidenced by their work with a significant government-owned reinsurer and their deep understanding of the Indian markets.

3. Analytical Skills: The candidate has strong analytical skills, which can be crucial for problem-solving and decision-making in many roles.

4. Communication: The candidate has a good communication score of 5.68, indicating they can effectively convey their ideas and interact well with others.

5. Good Eye Contact: The average gaze score of 0.84 suggests that the candidate maintains good eye contact, which can be indicative of their attention and engagement during interactions.

However, there are a few areas of concern:

1. Focus Score: The negative focus score of -18.57 might suggest issues with concentration or staying on task.

2. Speech Speed: The candidate's average speech speed is quite high at 2.28, which might indicate nervousness or a tendency to rush through presentations or explanations.

3. Emotional Balance: The emotion summary shows high percentages across all categories, suggesting a possible lack of emotional balance or control.

These potential issues suggest that while the candidate has considerable strengths, they may need support or training in specific areas. As such, their suitability for recruitment would depend on the role's requirements and the company's capacity to provide any needed support or training.

==================================================

ChatGPT Response for Candidate 8:

Based on the provided data, the candidate's key strengths include:

1. High Confidence: The average confidence score from the video transcript is quite high at 0.56. This suggests that the candidate is confident in their abilities and communication, which is a desirable trait in an employee.

2. Strong Communication Skills: The communication score of 5.44 indicates strong verbal and non-verbal communication skills. This is an important strength in any job role, particularly in roles that require frequent interaction and collaboration.

3. Good Focus: Despite the negative focus score, the candidate's average gaze score is quite high at 0.95, indicating a high level of focus and engagement during the video.

4. Extensive Experience and Qualifications: From the video transcript, we can tell that the candidate has a strong background in finance, including a PGP in Finance from IIM, being a chartered accountant, clearing CFA Level 1, and having more than three years of experience at PWC.

5. Enthusiasm: The candidate's enthusiasm score is quite decent at 0.44, which indicates a positive attitude and eagerness.

However, there are a few areas of concern:

1. Hesitation: The candidate has an average hesitation score of 0.51, which might suggest nervousness or lack of preparation.

2. Low Conciseness: The candidate has a low average concise score of 0.35, suggesting they may struggle to communicate their thoughts and ideas succinctly.

3. Negative Focus Score: The negative focus score is a bit concerning and might suggest difficulty maintaining focus. However, this could be a one-off issue and would need further investigation.

Based on these strengths and areas of concern, the candidate could potentially be suitable for recruitment, particularly for roles requiring strong communication skills and a background in finance. However, it would be advisable to further investigate the issues related to hesitation, conciseness, and focus in subsequent stages of the recruitment process.

==================================================

ChatGPT Response for Candidate 9:

Based on the provided data, the candidate's key strengths are:

1. High Confidence: The candidate has an average confidence score of 0.59 which is above average. This indicates that the candidate is self-assured and comfortable in presenting themselves.

2. Entrepreneurship and Leadership: The candidate co-founded an Agritech startup during their M.Tech and also led a project in the application of IoT and AI in agriculture. This shows their entrepreneurial spirit, leadership skills, and innovative thinking.

3. Strong Educational Background: The candidate has a strong educational background with a B.Tech in Agriculture Engineering, an M.Tech in Food Process Engineering, and is currently pursuing an MBA.

4. Good Communication Skills: The candidate has a communication score of 5.63 which is above average. This suggests that they are able to effectively convey their ideas and thoughts.

5. Positive Emotion: The emotional summary shows a high percentage of happiness which can indicate a positive attitude and enthusiasm.

However, there are some areas of concern:

1. Focus Score: The candidate's focus score is -17.11 which is below average. This could indicate a lack of focus or attentiveness during the interview process.

2. Average Enthusiasm and Hesitation: The candidate's enthusiasm score is average and hesitation score is slightly high. This might suggest that the candidate could work on improving their enthusiasm and reducing their hesitation during communication.

3. Conciseness: The average conciseness score is 0.38 which is below average. This indicates that the candidate might need to work on communicating their ideas more succinctly.

Based on these strengths and areas of concern, the candidate could be considered for recruitment depending on the role and its requirements. For instance, their entrepreneurial and leadership skills, strong educational background, and good communication skills would be valuable for roles that require initiative and clear communication. However, their low focus score and need for improvement in enthusiasm, hesitation, and conciseness may need to be considered or addressed further in the recruitment process.

==================================================

ChatGPT Response for Candidate 10:

Based on the provided data, the candidate's key strengths are:

1. Confidence: The candidate showcases a good level of confidence during their introduction with an average confidence score of 0.62.

2. Speech Clarity: The candidate has a good communication score of 5.97, which indicates that they are able to articulate their thoughts clearly and effectively.

3. Academic Background and Experience: As per the transcript, the candidate has a strong academic background in Commerce and has gained practical experience through internships as an Accounting Associate and Tax Associate.

4. Emotional Stability: Even though the emotional summary seems off with the percentages exceeding 100%, assuming it's an error and considering the proportions, the candidate appears to maintain a neutral demeanor more often, which can be beneficial in high-pressure situations.

5. Engagement: The candidate's average gaze score of 0.74 suggests they are likely to maintain good eye contact, which is an important aspect of engagement during conversations and presentations.

However, there are a few areas of concern:

1. Hesitation: The candidate seems to exhibit a high level of hesitation (average score of 0.52). This could be due to nervousness and might affect their ability to communicate effectively in situations that require spontaneity.

2. Focus: The candidate has a negative focus score of -23.01. This could suggest issues with maintaining attention or being easily distracted.

3. Enthusiasm and Conciseness: The candidate could work on being more concise and enthusiastic during communication, as indicated by their relatively low scores in these areas.

Given these insights, the candidate seems to have good potential but may need to work on their hesitation, focus, and ability to communicate concisely and enthusiastically. It's recommended to consider these factors during recruitment.

==================================================

“